

Share your house. Make a home.

A photograph of two men in profile, facing each other and smiling. The man on the left is wearing glasses and a dark jacket, and the man on the right is wearing a blue jacket. They appear to be in a warm, supportive interaction. The background is a solid dark blue with a faint, large white outline of a house shape.

**Make a difference with our
Shared Living Program**



WHAT IS SHARED LIVING?

In the Shared Living model, an individual lives in a natural setting of a home-provider family. Here, they can continue to be part of family life, while figuring out the next phase of their life.

The Shared Living model allows us to help identify the best match that meets the needs, values, and vision of the individuals, the guardian, and that of the provider family. We are committed to finding a match that works for every party involved.

The beauty of Shared Living is that it leaves so much room for growth. Individuals have the support needed to potentially take the next steps to independent living, or the placement can ultimately become permanent. Once you invite someone into your family, it's hard to say goodbye. We have even seen temporary arrangements lead to talks of adoption!

With Open Hearts, We Open Doors

"I met Juneko when I was working in the human services industry and we always had a special bond. I was leaving to pursue my nursing degree but still wanted to be in Juneko's life. Shared Living gave me the opportunity to continue to be there for her and welcome her into our family."

– Jane, Shared Living Provider for 30+ Years





Benefits of the Shared Living Program

For Providers



Achieve Greater Financial Stability

Between monthly tax-exempt stipends to opportunities for respite, you could earn up to \$40,000 a year as a care provider. You'll also reap the benefit of sharing the cost of household expenses.



Get More Flexibility and Time at Home

Being a shared living provider allows for more flexibility than the typical 9-5. You work when you're needed, not when required, doing what doesn't feel like work at all.



Find Fulfillment and Reward

You'll get personal fulfillment from helping someone grow by providing them with the opportunity to build meaningful relationships and live a more productive life.



Learn New Life Skills and Training

From case management to training and oversight, you'll receive the tools and support you need to feel confident and qualified as a care provider.

Earn up to \$40,000 a year!

Benefits of the Shared Living Program

For Participants



Personal Growth and Achievements

With Shared Living, individuals have the opportunity to set and pursue goals related to education, employment, and independent living, increasing their chances of reaching their full potential.



Build Meaningful Relationships

Living together in a natural setting fosters a sense of trust and companionship. The individual becomes an integral part of the family, forming lasting connections.



Have a Place to Call Home

All homes are evaluated for safety, ensuring comfortability and security. Individuals become a part of the home and can grow comfortable in a familiar setting.



Individualized Support

With personalized care from a provider-family, participants are able to explore their individuality and prepare for the next phase of their lives.

Felicita welcomed Sharifah into her home nearly ten years ago and saying it's been a match made in heaven would be an understatement.

Sharifah was born in Uganda, near Kenya, and always dreamed of returning home. Felicita was determined to make that happen - going above and beyond to make travel arrangements.



How to Become a Shared Living Provider

1

Submit an Application

To apply to the program, you must submit a no-obligation application, along with providing references, successfully pass a criminal background check (CORI), and get fingerprinted.

2

Participate in an Interview & Home Evaluation

We will conduct an interview with you and perform a thorough walk-through of your house to evaluate its safety.

3

Get Matched with the Right Client/Provider

We match our clients with providers who are best suited to help them thrive as healthy, active, social adults. We review the individual's unique needs and behaviors to make sure it will be a long-term fit.

4

Receive Ongoing Support & Training

We'll provide continuous support and training to ensure you're equipped with the qualifications and support necessary to meet our client's needs.

Massachusetts Shared Living Services

Our shared living services are expanding across Massachusetts. As a Shared Living Provider, you will have access to a community of Incompass Care Champions to help guide you along your journey. Shared Living Providers are currently located across Lowell, Pepperell, Dracut, Gardner, Dunstable, Chelmsford, and Lawrence.



With You at Every Step

Frequently Asked Questions

WHO is eligible to be a care provider?

There is a selection process that matches individuals with providers to ensure the best possible fit and thus the best possibility for long-term success. Potential providers are Massachusetts residents who demonstrate a deep commitment to persons with developmental disabilities, maintain certifications in CPR and First Aid, and participate in home safety inspections. And Incompass Care Champions are with you every step of the way!

Potential providers must complete the following steps to determine eligibility:

- Meet with two Human Services professionals
- Successfully pass a criminal background check (CORI)
- Submit to fingerprinting
- Provide references

WHAT training is required for providers?

For Shared Living Providers, no training is required for consideration. However, before you start we'll assist you in earning the necessary certifications and training including First Aid and CPR.

WHERE are Shared Living Providers located?

Shared Living Providers are currently located across northeast Massachusetts. While our locations are expanding, providers are encouraged to reside within X miles of [location] so they are within reach of support resources.



With You at Every Step

Frequently Asked Questions

WHEN do Shared Living Providers receive support?

Incompass Care Champions are with you every step of the way! You'll have ongoing support from our team of professionals through frequent visits, monthly support groups, and continued training. Bottom line—you're not alone, you're part of a community of caregivers!

WHY become a Shared Living Provider?

There is no "typical" provider, as our caregiver community is as diverse as the communities we serve. People who become Shared Living Providers may be:

- Retirees who are looking to stay active
- Households already caring for a loved one with a disability
- People who want to work at home while earning a competitive wage
- Freelancers and founders in need of a steady income
- Families who have room for one more
- People who work in healthcare and human services

HOW much does a Shared Living Provider earn?

With monthly, tax-exempt stipends plus opportunities for respite, Shared Living Providers can earn up to \$40,000 a year, plus reap the financial advantage of sharing household expenses.



Ready to see if Shared Living is right for you?



Scan here to get started
incompasshs.org/shared-living-program

For more information, feel free to contact one of our program coordinators directly.



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Check Out Our Shared Living Podcast!

As an introduction for potential providers, we've launched Sharing Your House, Making a Home – a podcast dedicated to the Shared Living program.

youtube.com/@incompasshumanservices5008